



F. No. II-16013/01/22-Admn.

Date : 26th June 2025

विज्ञापन / ADVERTISEMENT

The ICAR - Central Institute for Women in Agriculture (CIWA), Bhubaneswar, Odisha invites applications **through online mode** for engagement of **Young Professional - I (26 Nos.) & Field Assistant (26 Nos.)**, purely on contractual basis under All India Coordinated Research Project on Women in Agriculture (AICRP on WIA) sub-schemes "Information system for participation of women in agriculture in different Agro-Ecological Regions" and "Quantifying Women's Contribution in Agriculture and Allied Sectors Using Time Motion Study", as per details given below :

Name of the Position	Young Professional - I	Field Assistant
Post Code	<ol style="list-style-type: none"> 1) YP-1/AICRP-WIA/ CCS HAU-Hisar 2) YP-1/AICRP-WIA/ AAU-Jorhat 3) YP-1/AICRP-WIA/ UAS-Dharwad 4) YP-1/AICRP-WIA/ PJTSAU-Hyderabad 5) YP-1/AICRP-WIA/ CAU-Tura 6) YP-1/AICRP-WIA/ GBPUA&T-Pantnagar 7) YP-1/AICRP-WIA/ MPUAT-Udaipur 8) YP-1/AICRP-WIA/ CSKHPKV-Palampur 9) YP-1/AICRP-WIA/ PAU-Ludhiana 10) YP-1/AICRP-WIA/ VNMKV-Parbhani 11) YP-1/AICRP-WIA/ TNAU-Madurai 12) YP-1/AICRP-WIA/ UASB-Bengaluru 13) YP-1/AICRP-WIA/ RPCAU-Pusa 	<ol style="list-style-type: none"> 1) FA/AICRP-WIA/ CCS HAU-Hisar 2) FA/AICRP-WIA/ AAU-Jorhat 3) FA/AICRP-WIA/ UAS-Dharwad 4) FA AICRP-WIA/ PJTSAU-Hyderabad 5) FA/AICRP-WIA/ CAU-Tura 6) FA AICRP-WIA/ GBPUA&T-Pantnagar 7) FA/AICRP-WIA/ MPUAT-Udaipur 8) FA/AICRP-WIA/ CSKHPKV-Palampur 9) FA/AICRP-WIA/ PAU-Ludhiana 10) FA/AICRP-WIA/ VNMKV-Parbhani 11) FA/AICRP-WIA/ TNAU-Madurai 12) FA/AICRP-WIA/ UASB-Bengaluru 13) FA/AICRP-WIA/ RPCAU-Pusa
No. of positions	26 (Twenty Six)	26 (Twenty Six)
Emoluments	Rs. 30,000/- [No House Rent Allowance (HRA) will be paid to the YPs].	Rs. 16,500/- [Fixed]
Qualification	<p>Essential : B.Sc. in Agriculture, Horticulture, Animal Husbandry, Fishery, Home Science/ Community Science.</p> <p>Desirable : Two years experience in survey, working knowledge on data entry and compilation using MS Office tools.</p>	<p>Essential : Graduate / Diploma in any discipline or +2 Vocational in agricultural subjects.</p> <p>Desirable : One year experience in survey, video documentation, data collection, data entry etc. Proficiency in Regional language and good communication skills.</p>
Name of the Project/ Funding Source	<p>AICRP on Women in Agriculture</p> <ul style="list-style-type: none"> • Information system for participation of women in agriculture in different Agro-Ecological Regions (13 Nos.) - 01 No. in each centre • Quantifying Women's Contribution in Agriculture and Allied Sectors Using Time Motion Study (13 Nos.) - 01 No. in each centre 	<p>AICRP on Women in Agriculture</p> <ul style="list-style-type: none"> • Quantifying Women's Contribution in Agriculture and Allied Sectors Using Time Motion Study (26 Nos.) - 02 Nos. in each centre
Nature of duties	To undertake survey in villages, data collection, data entry, preparing reports etc.	To undertake survey in villages, capturing video, data collection, data entry, preparing reports etc.

Place of posting	<p>AICRP on WIA Centres</p> <ol style="list-style-type: none"> 1. AICRP on Women in Agriculture, I.C. College of Community Science, Chaudhary Charan Singh Haryana Agricultural University, Hisar-125 004, Haryana (AICRP-WIA/ CCS HAU-Hisar) 2. AICRP on Women in Agriculture, College of Community Science, Assam Agricultural University, Jorhat - 785 013, Assam (AICRP-WIA/ AAU-Jorhat) 3. AICRP on Women in Agriculture, Research Complex, Main Agricultural Research Station, University of Agricultural Sciences, Dharwad - 580 005, Karnataka (AICRP-WIA/ UAS-Dharwad) 4. AICRP on Women in Agriculture, Post-Graduate and Research Centre, Professor Jayashankar Telangana State Agriculture University, Rajendranagar, Hyderabad-500030, Telangana (AICRP-WIA/ PJTSAU-Hyderabad) 5. AICRP on Women in Agriculture, College of Community Science, Central Agricultural University, Tura-794005, Meghalaya (AICRP-WIA/ CAU-Tura) 6. AICRP on Women in Agriculture, College of Community Science, G.B. Pant University of Agriculture and Technology, Pantnagar - 263 145, Dist., Udham Singh Nagar, Uttarakhand (AICRP-WIA/ GBPUA&T-Pantnagar) 7. AICRP on Women in Agriculture, College of Community and Applied Science, Maharana Pratap University of Agriculture & Technology, Udaipur - 313 001, Rajasthan (AICRP-WIA/ MPUAT-Udaipur) 8. AICRP on Women in Agriculture, College of Community Science, CSK Himachal Pradesh Krishi Viswavidyalaya, Palampur - 176 062, Himachal Pradesh (AICRP-WIA/ CSKHPKV-Palampur) 9. AICRP on Women in Agriculture, College of Community Science, Punjab Agriculture University, Ludhiana - 141 004, Punjab (AICRP-WIA/ PAU-Ludhiana) 10. AICRP on Women in Agriculture, College of Community Science, Vasant Naik Marathwada Krishi Vidyapeeth, Parbhani-431 402, Maharashtra (AICRP-WIA/ VNMKV-Parbhani) 11. AICRP on Women in Agriculture, Community Science College and Research Institute, Tamil Nadu Agricultural University, Madurai - 652 104 (AICRP-WIA/ TNAU-Madurai) 12. AICRP on Women in Agriculture, Department of Food and Nutrition, University of Agricultural Sciences (UAS), GKVK, Bangalore-560065, Karnataka (AICRP-WIA/ UASB-Bengaluru) 13. AICRP on Women in Agriculture, College of Community Science, Dr. Rajendra Prasad Central Agricultural University, Pusa, Samastipur - 848 125, Bihar (AICRP-WIA/ RPCAU-Pusa)
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Interested candidates may visit institute website: <http://www.icar-ciwa.org.in> for filling the details and submit his/her application (ONLINE) by **4th July 2025**. The application link will be available in the website. For detailed instructions regarding how to apply, please see **Annexure-II**.

1. The original certificates and proof of age and caste to be produced at the time of Interview/Joining.
2. The selected candidate may also be required to travel, as per requirement of the work.
3. No interim enquiries will be entertained. Canvassing in any form will render the candidate disqualified for the position.
4. The above engagements are purely temporary and will stand terminated automatically after completion of period indicated in the selection offer, or otherwise intimated subsequently subject to willingness of the candidate.
5. The candidate will not have any right for absorption in ICAR-CIWA/ICAR.
6. The selected candidate may have to join immediately.
7. The Director, ICAR-CIWA reserves the right to cancel the recruitment process.
8. The decision of the Director, ICAR-CIWA will be final and binding in all respects.
9. The details of short listed candidates will be placed on Institute website and communication for attending interview either personally at concerned AICRP-WIA Centres or through video conferencing will be sent to them through email in advance.
10. No TA/DA will be paid for attending the interview.
11. **Duration of engagement : Initially up to 31.03.2026 or Co-terminus with the project, whichever is earlier.**
12. **The services of appointed candidates for the post of Young Professional-I will stand terminated automatically after expiry of scheme or completion of the period indicated in offer letter, whichever is earlier and the candidate will not have any right for absorption in ICAR-CIWA/ ICAR. Further, the maximum period of engagement of Young Professional is governed by ICAR Office Memorandum F.No. Agril.Edn. 1-06/2020-A&P, dated 4th December 2020.**

- Sd/ -
Administrative Officer

Evaluation criteria for short listing and final selection of the candidates**1. Eligibility Criteria :**

a. Nationality: The candidate must be a citizen of India.

b. Age Limit: The lower age and Upper age limit will be 21 and 45 years respectively with relaxation to SC/ST/OBC & Divyang as per rules.

2. Evaluation Method :

Scorecard for the selection of YP-I & Field Assistant						
Criteria	Educational Qualification			Desirable Qualifications	Personal Interview	Total
Total marks	30 Marks			20 Marks	50 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher secondary	Graduation (Bachelors)	Research / Work Experience		
	(I)	(II)	(III)	(IV)		
Maximum marks	10	10	10	20		

2.1. Essential Educational (Academic) Qualification : 30 marks

For essential educational qualifications, based on Percentage Marks/ OGPA / Grade obtained, in 10th, 10+2, Graduation the marks will be awarded as follows:

Marks or OGPA or Grade obtained	Marks to be awarded
Marks >90 and up to 100% or OGPA >9.0 and up to 10.0 or Grade-A1	Ten (10)
Marks >80 and up to 90% or OGPA >8.0 and up to 9.0 or Grade-A2	Nine (9)
Marks >70 and up to 80% or OGPA >7.0 and up to 8.0 or Grade-B1	Eight (8)
Marks >60 and up to 70% or OGPA >6.0 and up to 7.0 or Grade-B2	Seven (7)
Marks >50 and up to 60% or OGPA >5.0 and up to 6.0 or Grade-C1	Six (6)
Marks >40 and up to 50% or OGPA >4.0 and up to 5.0 or Grade-C2	Five (5)
Marks from 30 and up to 40% or OGPA from 3.0 and up to 4.0 or Grade-D1	Four (4)
Marks <30% or OGPA (<3.0) or Grade- D2	Zero (0)

2.2. Desirable Qualifications / Research / Work Experience : 20 marks**2.2.1. Young Professional - I**

Duration of Relevant Experience	Marks to be awarded
> 1 to 6 months	Five (5)
> 6-12 months	Ten (10)
> 12-18 months	Fifteen (15)
> 18-24 months	Twenty (20)

2.2.2. Field Assistant

Duration of Relevant Experience	Marks to be awarded
> 1 to 6 months	Five (5)
> 6-12 months	Ten (10)
> 12-18 months	Fifteen (15)
> 18-24 months	Twenty (20)

3. Personal Interview : 50 marks

Note:

1. Candidates who stand sufficiently high in merit on the basis of aggregate marks obtained in respect of essential educational and / or desirable qualifications criteria as mentioned under Column I to IV of the Score card table given under para 2 above only will be shortlisted for interview stage. Number of candidates to be shortlisted for each centre / post will be determined by Competent Authority and the same will be published on the Institute website.
2. Final selection will be on the basis of candidate's marks secured in the document verification stage and interview taken together in order of merit.

Tie-Breaking Principles :

A. For shortlisting the candidates for interview:

- a) In a case where the total marks obtained in respect of column No. I to IV are equal, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate securing higher marks in respect of column No. IV will be ranked higher.

B. For final selection of the candidates:

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in respect of column No. IV while short listing the candidates, will be ranked higher.

INSTRUCTIONS FOR APPLYING (ONLINE)

The following steps are to be followed for applying online and submitting supporting documents:

1. The applicant will visit institute website <http://www.icar-ciwa.org.in> and visit the “**Announcements > Opportunities**” tab for finding the link for submission of the applications.
2. **In the said online form, candidates need to select the post and place of posting and fill all the requisite data with accurate information and submit the same on or before the last date for submission.**
3. The applicant is advised to keep the scanned copy (in .pdf format) of the following documents for uploading in the Form :
 - a. Matriculation Certificate & Mark Sheet.
 - b. Intermediate Mark Sheet.
 - c. Graduation Mark Sheet.
 - d. Post Graduation Certificate and Mark Sheet (if applicable).
 - e. Caste/ Category certificate in case of SC/ ST/ OBC/EWS & Divyang applicants.
 - f. Copies of Research / Work Experience proof, if any.
 - g. Any valid Photo Identity proof document (Aadhaar Card/ Voter Id/ Pan Card/ Driving Licence, etc. issued by any government agency). Aadhar Card will be preferred.
 - h. Any other relevant document as desired by the applicant.

Note : All the above said documents as indicated above may be scanned preferably in multicolour and the file may be saved with a file name in the given format i.e., <FIRSTNAME>_<LASTNAME>_YP.pdf OR <FIRSTNAME>_<LASTNAME>_FA.pdf, whichever is applicable.

4. Applicants are required to check the institute website from time to time for any updated information.